



PRINCIPAL'S UPDATE

25th October 2024

Meet our Curriculum Manager for the Independence Pathway



Fliss has worked at CSCD for 5 years and in that time she has had a few different job roles (and lots of different offices!). Fliss is the Employability Curriculum manager which means she oversees the curriculum for students doing vocational qualifications. The Employability Curriculum includes 14 different subject areas for students to explore, learn and develop in.

Fliss has a passion for making sure education is accessible to everyone. She started her career as a learning support practitioner in a prison, helping people to turn their lives around. She's now doing a Masters Degree in Inclusion for Adult Autism so she can continue to help others reach their goals.

Facts about Fliss:

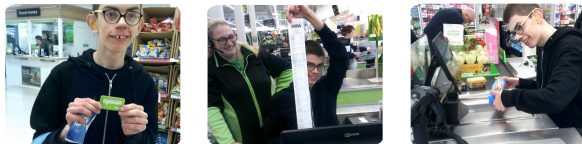
- She is a massive Harry Potter fan
- She has over 100 pairs of shoes
- Her favourite food is pasta
- She loves to travel to different countries and try different cuisines

Work Experience

A big well done goes to Luke, who has been amazing in his role as a cashier at Asda. He served customers for 1 hour and 20 minutes and was focused and efficient the entire time.

He learned how to void on the till and after being shown this only once, he did it independently afterwards! He was polite and attentive to customers and followed all instructions given by Asda staff.

Luke said that he really enjoyed it but he had one complaint - that he wanted more customers to give cash rather than bank cards as he likes to work out the money and give change to customers.



Therapy

Evie has been practicing using her stander in her weekly therapy sessions and is enjoying the opportunity to stretch her legs - and show that she is taller than everyone in the therapy team!

Employability

Shahryar is on baseline in construction skills. He has been working with the painting and decorating students to complete the painting in the new café.

The horticulture staff and students have worked really hard preparing a plant nursery bed. This has freed up space in the poly tunnel for when it's raining!



Lego Therapy

Stephanie Healy-Bullock and Hannah Roberts have completed their Lego Therapy training and are excited to begin delivering sessions. They learned about how individuals with complex needs can use Lego Therapy to expand their communication skills by participating in a sensory and fun group activity that promotes collaboration and increase interaction.

Transition

A big thank you to everyone who attended Your Future Your Choice transition event on Wednesday. We hope you found it to be useful and enjoyable. If you have not provided feedback, could you please do so by clicking the link below:

<https://forms.office.com/e/4iBWQ7s9ee>



Labour Market Information

Please take a look at the LMI posters on page two of this update. Our Careers Team will share these monthly updates with you.

Student Voice

Student Survey is now live and will be completed within Tutor Groups! We want all students to share their views!



Congratulations Stephanie!



Stephanie Healy-Bullock will now be seeing out the position of instructor. We look forward to seeing her blossom in this new job role.

A Warm Welcome

Michael and Natalie were welcomed with a positive and warm reception by Oak Lodge, a Deaf school in London, earlier this week. The 6th formers found the presentation slides they delivered to be intriguing and are interested in visiting us sometime in the New Year. Exciting times ahead!

Personal Presentation

Personal Presentation modules have continued to be developed by Isabelle Fitzwater and creating sessions around make up and nail varnish application are now being looked at. These will be delivered in the salon environment.

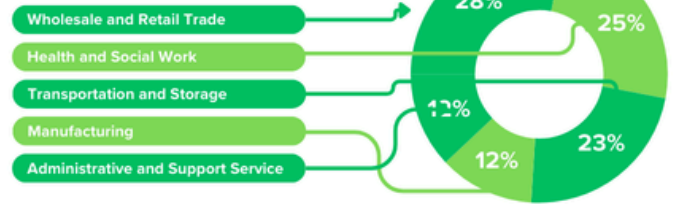
Total Advertised Vacancies



Top 10 Requested Skills



Top 5 Recruiting Industries



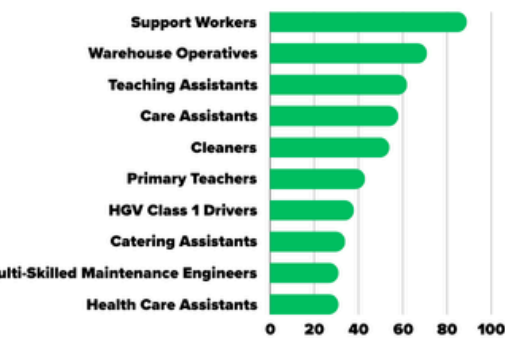
Top 5 Requested Minimum Education Levels**

- Standard Secondary Education Grades, such as GCSEs
- Bachelor's Degree or Level 6 equivalent, such as a degree apprenticeship
- A-levels or Level 3 equivalent, such as an advanced apprenticeship or access to higher education diploma
- Master's Degree or Level 7 equivalent, such as a PGCE or NVQ
- Foundation Degree or Level 5 equivalent, such as a HNC/HND

Top 5 Recruiting Employers

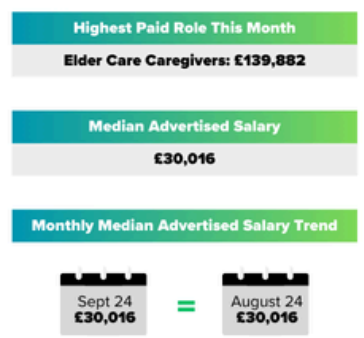


Top 10 Advertised Occupations



Advertised Salaries

Role	Annual Median Advertised Salary
Primary School Teachers	£45,312
Multi-Skilled Maintenance Engineers	£42,496
HGV Class 1 Drivers	£38,016
Warehouse Operatives	£25,856
Health Care Assistants	£25,664
Care Assistants	£25,472
Support Workers	£24,832
Cleaners	£24,256
Teaching Assistants	£23,872
Catering Assistants	£23,680



* The data on this poster reflects the Labour Market Information from the 1st of September 2024 – 30th September 2024 and is derived from Lightcast Data, supplied by SYMCA. ** From the proportion of employers who share this information.

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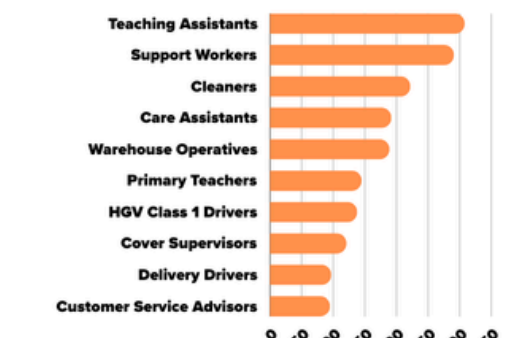
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Top 5 Recruiting Employers



Top 10 Advertised Occupations



Advertised Salaries

Role	Annual Median Advertised Salary
Primary Teachers	£44,032
HGV Class 1 Drivers	£35,200
Cover Supervisors	£26,752
Delivery Drivers	£26,048
Warehouse Operatives	£25,984
Care Assistants	£25,472
Support Workers	£24,960
Customer Service	£24,256
Advisors	£23,872
Cleaners	£23,104



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