



# PRINCIPAL'S UPDATE

8th November 2024

## Meet our BSL Manager



Natalie has worked at CSCD for 15 years. She has taught BSL, Deaf Awareness, Deaf Assertiveness and designed the content for the BSL Online platform funded by the National Lottery. Another project Natalie participated in was 'Spread the Sign', partnering with other European associations working on several projects such as '360 Degrees', 'Give Me A Sign', 'Deaf learning' and 'Travel and Tourism'. Natalie started her role as BSL Manager last year and is loving it! Natalie is passionate about British Sign Language and Linguistics, raising awareness to businesses, organisations, charities and non-profit organisations to reduce the communication barriers experienced by Deaf people. Natalie's goal is to support and improve the experience of d/Deaf students' education and to support them in achieving their learning outcomes in college.

Fun facts about Natalie:

- She is obsessed with the colours pink and purple!
- She is a Royal Family fan!
- In her spare time, she loves to research her family tree.
- She began her education journey at a Deaf school at 2 and half years old.
- She did ballroom dancing at a young age.
- On a work trip, she experienced an earthquake ranked at 6.3 in Izmir, Turkey!
- She likes travelling and socialising .
- She enjoys family outings and walking the Wold's Way countryside.

## Staff Training

Staff have undertaken targeted training this week on Linguistics, Microsoft Teams, report writing, lock down procedures, internet safety, Duke of Edinburgh and EVAC.

## World OT Week

Happy World OT week! Occupational Therapy helps people to engage in their 'occupations' (things that keep them occupied). This can be any activity that they need, want or like to do to live a fulfilled life (e.g. work, study, hobbies, socialising, washing, eating, housework etc).

Our OT team in college is here to support our students to be able to access their occupations effectively to live a fulfilled life.

## Work Experience

Kieran M has started work experience this week. We are excited for him and hope it goes really well. good luck Kieran!



Jamie is enjoying his work experience placement at YORR Shop at Refurnish Conisbrough. Jamie has been doing till work and engages well with customers. He is happy to be utilising his money skills in a work area. He's had compliments from customers too, who think he's doing a great job. Well done Jamie!

## Transition

Our students who are leaving college in July 2025 have started their transition planning. Meetings and visits are underway. Beth Johnson and Marie Campbell, the college's Transition Coordinators, will be supporting our students and their families throughout this year. You can contact our Transition Coordinators via the following email addresses:

[bethany.johnson@cscd.ac.uk](mailto:bethany.johnson@cscd.ac.uk)  
[marie.campbell@cscd.ac.uk](mailto:marie.campbell@cscd.ac.uk)

## Employability

The plant sales have been relocated to the Polytunnel - please do come and along and see what the horticulture department have to offer.

Kai P has settled really well into their area of choice in Motor Vehicle. Kai has even been helping other students when doing theory sessions on the computer!



## Deaf Education Centre Opening

we had a wonderful and emotional evening announcing the official name of our Deaf provision, the 'Deaf Education Centre'. Our Deaf students have been enjoying their new base within the college, led by BSL Manager, Natalie Pollard and her new team which includes a Deaf Centre Coordinator and six Communication Support Workers, all focused and committed to ensuring our d/Deaf students educational and communication methods are met.

The students have already fed back their views about the new provision. They feel more confident and supported within their sessions with their dedicated CSW's. We look forward to watching this centre expand and welcoming more d/Deaf students into our college, community and beyond.

A very big thank you to our Acting Deputy Principal, Lisa Pyott, for making an amazing cake! It was truly delicious!

Acting Principal, Tracey Jamison said "We are absolutely thrilled that we have been able to invest in the Deaf Education Centre for our students! I am very grateful to the Deaf community for attending our consultation meetings and helping us name our new Deaf Education Centre! I am very excited for the future to come!"

BSL Manager, Natalie Pollard said "I am overwhelmed seeing the Deaf community get involved, celebrating this special occasion and being very enthusiastic to see the centre evolve and thrive!"



## Congratulations Chauntelle!

A big congratulations goes to Chauntelle Rushton who has recently been promoted from an SSW to an Instructor. We wish you all the best in your new role!

## Darley Lodge is Open!

Darley Lodge is open once again and it looks amazing! Both the residence and maintenance teams have worked hard to produce a quality provision for our learners.

## Total Advertised Vacancies



## Top 10 Requested Skills

- Communication
- Management
- Customer Service
- Teaching
- Detail Oriented
- Sales
- Planning
- Leadership
- Operations
- Problem Solving

## Top 5 Recruiting Industries



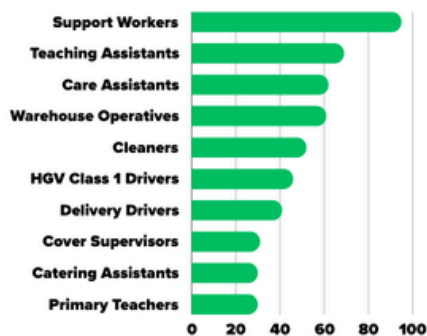
## Top 5 Requested Minimum Education Levels\*\*

- Standard Secondary Education Grades, such as GCSEs
- Bachelor's Degree or Level 6 equivalent, such as a degree apprenticeship
- A-levels or Level 3 equivalent, such as an advanced apprenticeship or access to higher education diploma
- Master's Degree or Level 7 equivalent, such as a PGCE or NVQ
- Foundation Degree or Level 5 equivalent, such as a HNC/HND

## Top 5 Recruiting Employers



## Top 10 Advertised Occupations



## Advertised Salaries

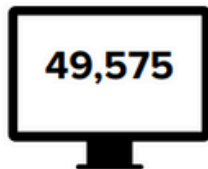
Role	Annual Median Advertised Salary
Primary Teachers	£45,440
HGV Class 1 Drivers	£39,040
Delivery Drivers	£28,416
Cover Supervisors	£26,752
Care Assistants	£25,984
Warehouse Operatives	£25,856
Support Workers	£24,960
Cleaners	£24,192
Teaching Assistants	£23,744
Catering Assistants	£23,680



\* The data on this poster reflects the Labour Market Information from the 1st of September 2024 – 30th September 2024 and is derived from Lightcast Data, supplied by SYMCA. \*\* From the proportion of employers who share this information.

# October Labour Market Information for South Yorkshire

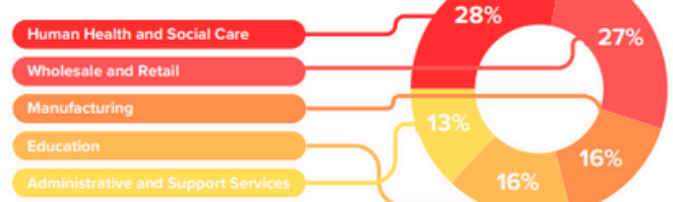
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- Planning
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- Leadership
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## Top 5 Recruiting Industries



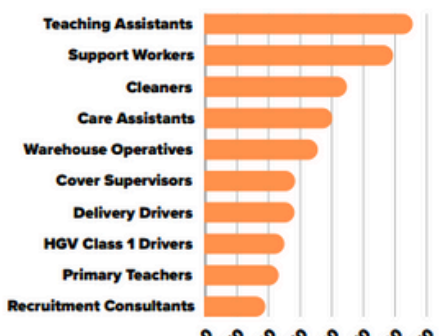
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- Bachelor's Degree or Level 6 equivalent, such as a degree apprenticeship
- A-levels or Level 3 equivalent, such as an advanced apprenticeship or access to higher education diploma
- Foundation Degree or Level 5 equivalent, such as a HNC/HND
- Master's Degree or Level 7 equivalent, such as a PGCE or NVQ

## Top 5 Recruiting Employers



## Top 10 Advertised Occupations



## Advertised Salaries

Role	Annual Median Advertised Salary
Primary Teachers	£40,320
HGV Class 1 Drivers	£38,528
Recruitment Consultants	£28,224
Cover Supervisors	£26,048
Delivery Drivers	£25,984
Care Assistants	£25,856
Warehouse Operatives	£25,856
Support Workers	£24,960
Cleaners	£23,680
Teaching Assistants	£22,720



\* The data on this poster reflects the Labour Market Information from the 1st of October 2024 – 31st October 2024 and is derived from Lightcast Data, supplied by SYMCA. \*\* From the proportion of employers who share this information.